# PROVIDENCE COLLEGE

# PERSONAL PROTECTIVE EQUIPMENT PROGRAM

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#### INTRODUCTION

Personal Protective Equipment (PPE) is all protective clothing and other work accessories which are designed to create a barrier between the employee and workplace hazards. PPE is usually intended to protect the eyes, face, head and extremities and usually includes eye protection, protective shields, protective clothing, respiratory protection, and other barriers.

PPE is for the protection of the workers, yet often it's the workers who fail to use this equipment and end up injured. It is the intent of this program to inform employees of the availability and importance of using PPE. The College intends to reduce worker injury by training and communication.

#### AVAILABLE PERSONAL PROTECTIVE EQUIPMENT

The Providence College Physical Plant offers a variety of PPE to its' workers, including:

- . Eye Protection: Glasses and Goggles.
- . Head Protection: Hardhats.
- . Ear Protection: Earmuffs and Earplugs.
- . Hand Protection: Gloves, various types (chemical resistant, nitrile, cotton work gloves, etc.).
- . Respiratory Protection: Dust masks (N95 Particulate Respirators).
- . Foot Protection: (The College offers a stipend for employee's to purchase work boots).
- . Back Supports

## WHAT IS THE PROCEDURE FOR ISSUING PPE?

Employees' should ask their direct supervisor for PPE as needed. When they get worn out or broken, ask for replacements. Employees are trained in the proper usage of all PPE before using them.

## EYE PROTECTION

There are many different types of goggles and eyeglasses. All of them have different uses and are designed for protection of different materials. The employee's direct supervisor shall supply his employees with eye protection that is suited for their type of work exposure. It is also the employee's responsibility to make sure when working with materials such as hazardous chemicals, that chemical resistant goggles are worn. Often employees exchange or misplace their glasses and pick up someone else's goggles that may not be suited for their particular work hazard. This should be guarded against.

If there is ever a question as to the effectiveness of a particular pair of safety glasses, contact the Office of Environmental, Health and Safety for clarification.

### HEAD PROTECTION

Each Stationary engineer and building mechanic has been issued a personal hard hat. Should any other trade be performing work that requires head protection, hard hats are available at the Physical Plant office.

### HEARING PROTECTION

Hearing protection is required by all employees who are exposed to loud noise during the course of performing their duties. If you are at arm's length and have to shout to be heard, you should be wearing ear protection. Disposable earplugs and head strap earmuffs are available to all employees upon request.

#### HAND PROTECTION

Work gloves are issued to all Physical Plant employees as requested. Other specialty gloves are also available. Chemical resistant gloves are issued to all employees that handle chemicals or hazardous substance as part of their job description. Additional or new gloves are available upon request.

#### **RESPIRATORY PROTECTION**

Disposable dust masks (N95 particulate respirators) are available to employees upon request. Note that dust masks do not protect against gases, vapors, or oxygen deficient atmospheres.

#### FOOT PROTECTION

All Physical Plant employees are given an annual stipend which is to be used to purchase their own work boots. These must be a rugged work boot or shoe. It is not acceptable to wear sneakers, topsiders or other soft-shoes or boots.

#### **BACK SUPPORTS**

Back supports are available to all employees upon request. Trades that are responsible for set-ups and trash removal are issued back supports when hired.

#### PROTECTIVE CLOTHING

Tyvek suits are available at the Power Plant for use by the stationary engineers and the building mechanics. Other trades may get suits from them as needed.